

# FELICELLO

## Employment

Employment law in the United States has become a complex web of federal, state, and local laws and regulations. Regardless of the size of the workplace, the employment landscape requires legal counsel who understands the nuances across all types of business disputes and the context in which they occur. With experience representing both employers and employees, our team addresses a broad range of employment and labor law disputes for companies of all sizes.

### **Our areas of focus include:**

- Unlawful termination
- Contracts and negotiations
- Employment discrimination
- Wage and benefits violations
- Non-compete investigations
- Workplace health and safety concerns
- Workplace policies
- Compliance issues

We have provided counsel and litigation support to individuals and businesses in a range of employment matters and workplace disputes. We have represented executives in cases involving gender discrimination, pay disparity allegations, and wrongful termination. We have defended employees in cases related to racial discrimination and hostile work environments and advocated for employees regarding age discrimination allegations and unfair dismissals. We have assisted executives with negotiating, enforcing, and resolving breaches of employment agreements. We have also assisted companies in developing workplace policies that ensure compliance with evolving labor laws.

## Representative Matters

Provided strategic counsel to senior executives in separation negotiations involving equity compensation and non-compete clauses.

Represented private company in DOJ, DOL, and ICE employment investigations and settlement.

Prepared and negotiated various entertainment and distribution contracts.

Represented an IT services company in a contract dispute involving claims of breach, fraud, and successor liability against a national law firm.